TENTATIVE AGREEMENT BETWEEN THE 1 2 SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT 3 AND THE SAN MATEO COMMUNITY COLLEGE FEDERATION OF TEACHERS. 4 LOCAL 1493, AFT, AFL-CIO 5 August 3, 2022 6 7 This Tentative Agreement between the San Mateo Community College District and the San 8 Mateo Federation of Teachers, Local 1493, AFL-CIO, is expressly made pursuant to the 9 Education Employment Relations Act and the Collective Bargaining Agreement between the 10 parties. All other provisions of the Collective Bargaining Agreement shall be deemed to remain unchanged except as set forth below or as otherwise mutually agreed: 11 12 13 **ARTICLE 3** 14 **PAYROLL DEDUCTIONS FOR UNION DUES** 15 16 3.1 **AUTHORIZATION FOR DEDUCTIONS: A unit member who is a member of the** 17 Union, or who has applied for membership, may sign and deliver to the 18 District, on forms provided by the District, an assignment authorizing payroll 19 deductions of Union dues. Such authorization shall continue in effect from 20 vear to year unless revoked in writing between June 15 and July 15 of any 21 year. 22 23 3.2 DUES DEDUCTION SCHEDULE: The Union shall inform the District about the 24 amount of dues to be deducted from each unit member's monthly gross income 25 (expressed as a percentage of gross income) and, pursuant to the authorization 26 referenced in Section 3.1, the District shall deduct such amounts. Deductions 27 shall continue from year to year unless revoked in writing. In addition. 28 pursuant to such authorization, the District shall, if so requested by the Union, 29 withhold Union dues for Summer Session faculty. 30 31 3.23 The Union is responsible for all required notifications to employees of their 32 obligations under this Article and resolution of all employee disputes related 33 to their obligations, including all costs related to such notifications and 34 resolutions. [Formerly2.8.5.] 35 NEW, CHANGED OR DISCONTINUED AUTHORIZATIONS: The District shall 36 not be obligated to put into effect any new, changed, or discontinued 37 deduction until the pay period commencing thirty (30) days or more after 38 such submission. 39 40 3.34 **DISTRICT REMITS MONIES:** With respect to all sums for membership dues 41 deducted by the District pursuant to employee authorization, the District agrees to 42 remit, as soon as possible after each pay period, such monies to the Union's 43 designee, accompanied by an alphabetical list of the names of unit members for 44 whom dues deductions have been made, and indicating any changes from the list 45 previously furnished. 46 47 **UNION AGREES TO FURNISH INFORMATION:** The Union agrees to furnish any 3.45 48 information needed by the District to fulfill the provisions of this Article. 49 50 ///// 51

52

/////

53	3.54 UNION INDEMNIFICATION	N: AFT Local 1493 shall indemnify the District for
54	any claims made by an employee for deductions made in reliance on its	
55	notification to the District.	
56		
57	San Mateo County Community	San Mateo Federation of Teachers, Local 1493,
58	College District	AFT, AFL-CIO
59	Man	Joaquin J. Rivera
60	Randy Erickson (Aug 3, 2022 12:05 PDT)	Joaquin J. Rivera (Aug 3, 2022 12:14 PDT)
61	Julis Johnson	
62		<u> </u>

TA-Art-3-Payroll-2022-08-03

Final Audit Report 2022-08-03

Created: 2022-08-03

By: Randy Erickson (rerickson@ericksonlaw.com)

Status: Signed

Transaction ID: CBJCHBCAABAASSS_GX8A9KJig--Wz5HYU54Tj8yZYuH-

"TA-Art-3-Payroll-2022-08-03" History

- Document created by Randy Erickson (rerickson@ericksonlaw.com) 2022-08-03 7:04:51 PM GMT
- Document e-signed by Randy Erickson (rerickson@ericksonlaw.com)
 Signature Date: 2022-08-03 7:05:35 PM GMT Time Source: server
- Document emailed to rivera@aft1493.org for signature 2022-08-03 7:05:37 PM GMT
- Email viewed by rivera@aft1493.org
- Signer rivera@aft1493.org entered name at signing as Joaquin J. Rivera 2022-08-03 7:14:33 PM GMT
- Document e-signed by Joaquin J. Rivera (rivera@aft1493.org)
 Signature Date: 2022-08-03 7:14:35 PM GMT Time Source: server
- Document emailed to Julie Johnson (johnsonjulie@smccd.edu) for signature 2022-08-03 7:14:37 PM GMT
- Email viewed by Julie Johnson (johnsonjulie@smccd.edu) 2022-08-03 9:11:09 PM GMT
- Document e-signed by Julie Johnson (johnsonjulie@smccd.edu)
 Signature Date: 2022-08-03 9:12:04 PM GMT Time Source: server
- Agreement completed. 2022-08-03 - 9:12:04 PM GMT