

AGENDA

AFT/SMCCD SUCCESSOR CONTRACT NEGOTIATIONS

February 21, 2025

1:30 P.M – 5:30 P.M

1. Welcome
2. Opportunity for AFT to present Ground Rules Counter Proposal 1
3. District response to AFT Ground Rules Counter Proposal 1
4. AFT Proposal
5. District Proposal
6. Discuss Scheduling Future Bargaining Dates
7. Discuss February 28, 2025 Agenda

Status of Negotiations

Mutually Agreed To Bargaining Sessions

February 7, 2025	April 25, 2025
February 21, 2025	May 2, 2025
February 28, 2025	May 9, 2025
March 7, 2025	May 16, 2025
March 14, 2025	May 30, 2025
March 21, 2025	June 6, 2025
March 28, 2025	June 13, 2025
April 11, 2025	June 20, 2025
April 18, 2025	June 27, 2025

February 28, 2025 Agenda

STATUS OF PROPOSALS

BY PROPOSAL

District Response Due

Faculty Response Due

Ground Rules

District Proposal	02/07/2025
AFT Counter Proposal 1	02/07/2025

BY DATE

February 07, 2025

District Proposal	Ground Rules
AFT Counter Proposal 1	Ground Rules