



**District Participatory Governance Council Agenda**  
**Monday, November 1, 2:15 p.m.**

**Zoom Link:** <https://smccd.zoom.us/j/85070742099?pwd=ZThFSXFDS2ZEVHpvNWV5ampSZnppUT09>

1. **Action Item**
  - A. **Brown Act Resolution (1 minute)**
2. **Call to Order/Establish Quorum (5 minutes)**
3. **Statements from the Public on Non-Agenda Items (5 minutes)**
4. **Introduction of any new Members (5 minutes)**
5. **Introduction of Executive Vice Chancellor Richard Storti (5 minutes)**
6. **Review of Board Policy Review Schedule (5 minutes)**
7. **Action Items (10 minutes)**
  - A. **Review and Approval of Minutes from April 5, 2021 Meeting**
  - B. **Review and Approval of Minutes from the May 3, 2021 Meeting**
  - C. **Review and Approval of Minutes from the October 4, 2021 Meeting**
8. **Information Items (10 minutes)**
  - A. **Board Policies for First Review**
  
  - B. **Board Policies for Second Review (10 minutes)**  
Draft - Preamble, Vision, Mission, Values (BP 1.01 – District Mission)  
BP 8.XX – Undocumented Student Fee Waiver
9. **Return-to-Campus – Spring 2022 (10 minutes)**  
**Presentation and Discussion with Ray Hernandez**
10. **Discussion (10 minutes)**  
2.90 - Covid-19 Vaccination Requirement
11. **Closing Remarks/Agenda Building (5 minutes)**
12. **Adjournment**

**DRAFT REVISIONS – FOR DISCUSSION PURPOSES ONLY**

**BOARD POLICY**  
**San Mateo County Community College District**

**Subject:** COVID-19 Vaccination Requirement

**Revision Date:** New - 07/2021

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The San Mateo County Community College District (District) is committed to protecting the health and well-being of students, faculty, staff, administrators, and the communities we serve, as well as maintaining higher education access and attainment for our students. As we work toward the safe resumption of increased on-campus learning, working and other activities, we embrace a comprehensive strategy designed to reduce the likelihood of transmission of the COVID-19 virus.

In light of the evidence established to date regarding the safety and effectiveness of available COVID-19 vaccines, the District hereby requires that:

- (1) all full-time District employees ~~who access campuses, the District office, District facilities, and/or participate in off-site work in-person for the District,~~ must be fully vaccinated against COVID-19, unless approved as exempt due to verified medical or religious reasons (as defined in federal or state policy);
- (2) any less than full-time employees who access campuses, the District office, District facilities, and/or participate in off-site work in-person for the District, must be fully vaccinated against COVID- 19, unless approved as exempt due to verified medical or religious reasons (as defined in federal or state policy);
- ~~(2)~~(3) all students attending classes, programs, utilizing services or participating in any activity on any campus be must be fully vaccinated against COVID-19, unless approved as exempt due to verified medical ~~or religious~~ reasons ~~(as defined in federal or state policy).~~

Employees and students who qualify as exempt, ~~or who decline to state their vaccination status~~ may be subject to other safety measures as prescribed by the District ~~in accordance with Cal/OSHA regulations.~~

This vaccine requirement is effective the later of (1) the first day of the fall semester (August 18, 2021); or (2) when a COVID-19 vaccine receives full U.S. Food & Drug Administration (FDA) approval and is readily available.

Visitors to campuses, the District office or other District facilities (e.g. those individuals not considered students or employees of the District) must comply with Cal/OSHA safety guidelines and other policies in place by the District and outlined in an administrative procedure associated with this policy.

The Chancellor shall establish administrative procedures to implement this policy.

BOARD POLICY

San Mateo County Community College District

**Subject:** BP XX.XX Non-Resident Tuition Waiver Eligibility

**Revision Date:** XXXX

**Policy References:** CA Education Code Section(s) 68000, 68130.5, 76140, 76140.5

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The intent of this Board Policy is to establish criteria for the waiver of non-resident tuition specifically for undocumented students enrolled in six or fewer units at one or more of the colleges in the SMCCCD.

The term 'undocumented' generally refers to people with no immigration legal status in the United States, either because they entered the U.S. without legal status or because they have fallen out of a legal status (such as a tourist visa or a student visa) since their arrival in the U.S.

As set out in California Education Code [CA Ed Code 76140](#): “(a) A community college district may admit, and shall charge a tuition fee to, nonresident students, except that a community college district may exempt from all or parts of the fee any person described in paragraph (1), (2), (3), or (6), and shall exempt from all of the fee any person described in paragraph (4) or (5):

(1) All nonresidents who enroll for six or fewer units. Exemptions made pursuant to this paragraph shall not be made on an individual basis.”

Per the permissive exemptions allowed by Education Code Sections 76140 and 76140.5, the Board of Trustees of the San Mateo County Community College District establishes the following criteria for the waiver of non-resident tuition **for undocumented students**:

1. ~~Nonresident Undocumented~~ students enrolling for 6 or fewer units will have their non-resident tuition fee waived if they meet the following criteria:

1. Have a permanent address in ~~San Mateo County~~ California AND

~~a. Permanence in the county California residency shall be established following standards set forth in CA Ed Code Sections 68000-70902 Uniform Student Residency Requirements applied to residency in San Mateo County specifically.~~

2. Students working toward eligibility for AB540 status as defined by [CA ED Code 68130.5](#):

“(a) A student, other than a nonimmigrant alien within the meaning of paragraph (15) of subsection (a) of Section 1101 of Title 8 of the United States Code, shall be exempt from paying nonresident tuition at the California State University and the California Community Colleges if the student meets all of the following requirements:

(1) Satisfaction of the requirements of either subparagraph (A) or subparagraph (B):

(A) A total attendance of, or attainment of credits earned while in California equivalent to, three or more years of full-time attendance or attainment of credits at any of the following:

- (i) California high schools.
- (ii) California high schools established by the State Board of Education.
- (iii) California adult schools established by any of the following entities:
  - (I) A county office of education.
  - (II) A unified school district or high school district.
  - (III) The Department of Corrections and Rehabilitation.
- (iv) Campuses of the California Community Colleges.
- (v) A combination of those schools set forth in clauses (i) to (iv), inclusive.”

2. All students who qualify for the non-resident tuition fee waiver will also qualify for the waiver of the Capital Outlay Fee.

## **Proposed Resolution**

**WHEREAS**, on March 4, 2020, the Governor proclaimed pursuant to his authority under the California Emergency Services Act, California Government Code section 8625, that a state of emergency exists with regard to a novel coronavirus (a disease now known as COVID-19); and

**WHEREAS**, on June 4, 2021, the Governor clarified that the “reopening” of California on June 15, 2021 did not include any change to the proclaimed state of emergency or the powers exercised thereunder; and

**WHEREAS**, as of the date of this Resolution, neither the Governor nor the Legislature have exercised their respective powers pursuant to California Government Code section 8629 to lift the state of emergency either by proclamation or by concurrent resolution in the state Legislature; and

**WHEREAS**, the continued local rates of transmission of the virus and variants causing COVID-19 are such that meeting in person would present imminent risks to the health or safety of attendees of public meetings;

**NOW, THEREFORE, BE IT RESOLVED** that there is an ongoing proclaimed state of emergency relating to the novel coronavirus causing the disease known as COVID-19 and as a result of that emergency, meeting in person would present imminent risks to the health or safety of attendees of in-person meetings of this legislative body within the meaning of California Government Code section 54953(e)(1).



**District Participatory Governance Council Minutes  
Monday, April 5, 2021, via Zoom**

**Members Present:**

Aaron McVean (Co-Chair), Jeramy Wallace (Co-Chair), Adrian Afif, Juanita Celaya, Tarana Chapple, Jacqueline Escobar, Fernando Estrada, Thomas Gower, Monica Malamud, Joe Morello, Joe Nguyen, Jade Shonette, Mwanaisha Sims, Arielle Smith, Diana Tedone, Carlos Ungo, Val Tyler, and Jonathan Wax

**Members Absent:**

Karen Engel

**Others Present:**

Roxanne Brewer (Recorder), Mitch Bailey (Vice Chancellor/Chief of Staff), Kate Browne (Professor/Academic Senate President 2021-2022 & DPGC Co-Chair), Bernata Slater (Chief Financial Officer), Peter Fitzsimmons (District Budget Officer), Rich Rojo (Interim Director of Public Affairs)

**1. Call to Order/Establish Quorum**

The meeting was called to order at 2:19 p.m. and quorum was met.

**2. Statements from the Public on Non-Agenda Items**

None

**3. Action Items**

**A. Review and Approval of Minutes from the March 1, 2021 Meeting**

*A motion was made by Ms. Malamud and seconded by Ms. Tedone to approve the March 1, 2021 meeting minutes. No comments or corrections needed, the minutes were approved by consensus.*

**B. Board Policies for Final Review**

*The following policies were presented for approval; polling resulted in the majority of the members at the (a) level ("I support the recommendation completely"), the recommendation **will be forwarded** to the Board of Trustees for action.*

**BP 6.05 - Academic Calendar**

The following changes to BP 6.05 were suggested by Council members.

- In #2, change to read, *'The number of days that defined the academic year shall be 175 days of instruction, examinations, and flex days. The academic year does not include summer or other intersessions'.*
- In #4, change *'with'* to *'in'* consultation
- In #5, change *'with'* to *'will'* identify
- In #8, change *'made public'* to *'made public'*

**BP 8.74 - Exemptions and Waivers from Fees**

- Add dual enrollment throughout the policy as needed.

**BP # (Not Assigned) - Combining BP 2.35 –Use of District Communications System and BP 2.36 – Policy on Use of Student E-Mail Addresses**

- Will create a new policy number as BP 2.35.5 – Use of District Communications Systems

**4. Information Items**

**A. FY 21-22 Budget Review**

**(Reference: PowerPoint presentation titled: 2021-22 Budget-In-Progress Updated 4/5/21)**

Presented by: Bernata Slater, CFO & Peter Fitzsimmons, District Budget Officer

Ms. Slater, with support from Mr. Fitzsimmons, presented to the Council the updated Budget-In-Process for FY 2021-22. Ms. Slater answered clarifying questions regarding the 50% Law. Ms. Malamud appreciates the Districts efforts that are being made to meet the 50% Law; she put in context, that the recovery rate to get there is much slower than the seventeen years it took to get where we are at now.

**B. BP 1.10 - Duties and Responsibilities of the Board**

Mr. Bailey said that he was Co-Chair of DPGC a couple of years ago with Leigh Anne Shaw and he thought having this meeting in Zoom format was a good idea and that we might want to continue this format once we return after the pandemic.

Mr. Bailey reported to the Council that the Board of Trustees has been publicly discussing BP 1.10 – Duties and Responsibilities of the Board. Mr. Bailey reviewed the edits with the Council. This policy relates only to the Board and it will not be brought to the Council to review.

Mr. Bailey said the District will be engaging a consultant from the Community College League of California to review all of the District’s policies beginning on July 1, 2021. The consultant will review our policies to make sure we have language in our policies that are required by law and will also make other suggested changes as needed. Mr. Bailey will be the repository for this information and will work with Dr. McVean and the new Co-Chair, Kate Browne (FY 2021-2022) who will bring the updates to the Council for review. It was noted that some policies are reviewed annually and some are on a 6-year rotating schedule.

**C. Board Policies for Second Review**

**BP # (Not Assigned) - Policies for the Hiring and Evaluation of Temporary Full Time Faculty**

The Council discussed the Policy for the Hiring and Evaluation of Temporary Full Time Faculty. If you or your constituents have any questions, concerns, or suggested modifications, please send an e-mail to Dr. McVean and Mr. Wallace, copy Ms. Brewer.

Council feedback:

- What happens when this policy goes into effect, what will be the consequences if any of the colleges are not in compliance?
- Concerns regarding Ed Code and clarity around the rules
- Which positions will be continuing in this particular compacity?
- Who will manage/monitor this policy?
- Having the colleges respond appropriately when the policy goes into effect
- Timing/Implementation of this policy

- Ed Code says 'may' be given credit vs. 'will' receive credit is a difference from Ed Code and is a conscious choice by the Academic Senate.
- Grant funded positions are not clarified in this particular policy
- Involve HR regarding internal controls and employee classifications

Dr. McVean said that discussions around this policy have brought forth attention to the language within the policy. Violation of policy; whether done on purpose or not, is under the Board's purview. Mr. Wallace suggested that the Senate Presidents talk with their President and VPIs about these policies.

**D. Board Policies Requiring Additional Review**

**BP 2.27 – Policy on Smoking**

Dr. McVean said no additional changes since last month have been made to BP 2.27 – Policy on Smoking. Please make sure your talk with your constituents regarding this policy, we would like to move this policy forward during the Council's May meeting.

**BP 8.66 - Solicitation of Funds**

Dr. McVean is working with Mr. Bailey regarding clarification language on this policy.

**E. Board Policies for First Review**

None

**5. Closing Remarks/Agenda Building**

None

**6. Adjournment: 4:22 p.m.**





**District Participatory Governance Council Minutes  
Monday, May 3, 2021, via Zoom**

**Members Present:**

Aaron McVean (Co-Chair), Jeramy Wallace (Co-Chair), Juanita Celaya, Tarana Chapple, Karen Engel, Monica Malamud, Joe Morello, Joe Nguyen, Jade Shonette, Mwanaisha Sims, Arielle Smith, Diana Tedone, Val Tyler, and Jonathan Wax

**Members Absent:**

Adrian Afif, Jacqueline Escobar, Fernando Estrada, Thomas Gower, and Carlos Ungo

**Others Present:**

Roxanne Brewer (Recorder), Kate Browne (Professor/Academic Senate President 2021-2022 & DPGC Co-Chair), Chili Montian (Student Representative, CAN)

**1. Call to Order/Establish Quorum**

The meeting was called to order at 2:19 p.m. and quorum was met.

**2. Statements from the Public on Non-Agenda Items**

None

**3. Action Items**

**A. Review and Approval of Minutes from the April 5, 2021 Meeting**

Approval of the April 5, 2021 minutes will be approved at the next DPGC Meeting in Fall 2021.

**B. Board Policies for Final Review**

**BP # (Not Assigned) - Policies for the Hiring and Evaluation of Temporary Full Time Faculty**

*A motion was made by Dr. Engel and seconded by Ms. Tedone to approve the policy for the Hiring and Evaluation of Temporary Full Time Faculty.*

Dr. McVean reviewed the redlines and made clarifications on the policy for Hiring and Evaluation of Temporary Full Time Faculty. After discussion among Council members, it was agreed to remove the redlines on page 1, #3 and replace with the following language, *'The hiring procedures for Temporary Full Time Faculty positions shall include discipline faculty and follow the guidelines for Faculty Hiring as outlined in Administrative Procedure 3.15.3'*.

Ms. Malamud felt uncomfortable with the added language since the information was sent out on Friday and these are significant changes that could have further implications. Dr. McVean and Mr. Wallace both reiterated that a lot of the redlined changes followed Ed Code language. Ms. Browne said that the Academic Senate has been asking that the language be changed so it would be in line with Ed Code.

Mr. Wallace suggested that in section III, page 4 to add the following language as #2, *'The hiring procedures for Temporary Full Time Faculty positions shall include discipline faculty and follow the guidelines for Faculty Hiring as outlined in Administrative Procedure 3.15.3'*.

Dr. McVean said he is fine if the Council would like to wait and take another read before voting on moving the policy forward, some Council members felt an urgency on this policy; Dr. McVean said the topic was open for discussion. Ms. Browne clarified that if a motion is not taken for a vote today, it would be fall of 2021 before a policy could be put in place. Mr. Wallace suggested that we move forward with a vote.

*The policy was approved by consensus voting. The polling resulted in the majority of the members at the (a) level ("I support the recommendation completely"), one Council member voting (b) level ("I support the recommendation with reservations), and one Council member voting (c) level ("I cannot support the recommendation). The policy **will be forwarded** to the Board of Trustees.*

## **BP 2.27 – Policy on Smoking**

*A motion was made by Ms. Shonette and seconded by Ms. Malamud to approve **BP 2.27 Policy on Smoking**.*

Dr. McVean reviewed the redlines and made clarifications on the Policy on Smoking. In prior Council meetings, discussion took place about putting a no smoking policy in place. Before moving forward with enforcement, the Council wanted to communicate this message by having an informational/education campaign, as well as, providing resources and training around smoking sensation. The advice the Council received from the Skyline College Group working on the 'Only the Fog Grant,' was to not move forward with any type of enforcement for up to 2-years (some places have taken even longer), their suggestion was to focus on signage, education, training and promotions before getting into any type of enforcement. Dr. McVean said that recognizing that people want to know what is going on, it was decided to develop what the enforcement would be through an administrative procedure. The policy would be that there is no smoking or tobacco use which would then create an opportunity for development of the administrative procedure which would include enforcement. At this point in time, the Housing Corporation Board would not be subject to this policy; if this policy is approved, Mr. Bailey would bring the no smoking policy to the Housing Corporation Board for discussion.

Dr. McVean said this is a behavioral change, if you see someone smoking on campus, there is nothing you can do without the procedure in place. Several Council members felt that the policy and procedure go hand in hand and it puts staff in a tough position. Discussion was held among the Council members about their concerns of having a policy in place out without an administrative procedure to enforce the policy.

A motion for a nested amendment was made by Mr. Morello and seconded by Ms. Malamud to remove the strikethrough on #7 and leave in the language stating, 'Failure to comply with the policy on smoking will be treated in the same manner as other violations of the District Rules and Regulations and may result in disciplinary action.' Polling resulted in the majority of the members at the (a) level ("I support the recommendation completely"), with one Council member voting (b) level ("I support the recommendation with reservations"), the amendment to the policy language was passed.

Concerns were brought up about using the word, 'may,' what does that mean and how is that enforceable? Dr. McVean clarified that the 'may,' in the policy ties together with the administrative procedures that will be put into place. Dr. McVean said that the policy would not be taken to the Board of Trustees for approval until the administrative procedures are put in place. Clarification was made by

Dr. McVean that the Council would be able to review the administration procedures but would not be voting on them.

*The policy was approved by consensus voting. The polling resulted in all members at the (a) level (“I support the recommendation completely”). The policy **will be forwarded** to the Board of Trustees.*

**4. Information Item**

**A. Board Policies Requiring Additional Review**

None

**B. Board Policies for Second Review**

None

**C. Board Policies for First Review**

None

**5. Closing Remarks/Agenda Building**

BP 8.66 - Solicitation of Funds – Additional feedback forthcoming, policy will be brought back to DPGC during a future meeting.

A brief discussion was held on Council term limits and who may be returning as Council members in the fall of 2021.

It was recommended to get the DPGC meeting materials earlier so the Council has time to review.

**6. Adjournment – 3:49 p.m.**



**District Participatory Governance Council Minutes**  
**Monday, October 4, 2021, via Zoom**

**Members Present:**

Aaron McVean (Co-Chair), Kate Browne (Co-Chair), Ron Andrade, Lindsey Ayotte, Juanita Celaya, Jesenia Diaz, David Eck, Karen Engel, Lauren Ford, Ashely Garcia, Monica Malamud, Andrea Morales, Anthony Tran, Val Tyler and Andrea Vizenor

**Members Absent:**

Joseph Puckett

**Others Present:**

Roxanne Brewer (Recorder), Mike Claire (Chancellor), and Mitch Bailey (Vice Chancellor/Chief of Staff)

**1. Action Item**

**A. Brown Act Resolution**

*Motion was made by Mr. Eck and seconded by Dr. Engel to approve the Brown Act Resolution.*

Ms. Browne read through the resolution and Dr. McVean and Mr. Mitchell further clarified the reason for having this resolution. Until further notice, before each DPGC meeting, this action item will be brought forth to the Council.

*The resolution was approved by consensus voting. The polling resulted in all of the members at the (a) level ("I support the recommendation completely").*

**2. Call to Order/Establish Quorum**

The meeting was called to order at 2:18 p.m. and quorum was met.

**3. Statements from the Public on Non-Agenda Items**

None

**4. Welcoming Remarks from Chancellor Claire**

Chancellor Claire welcomed the members to DPGC and expressed his appreciation for all of the work that everyone is doing and serving on DPGC. He felt that the work that DPGC does is critical.

**5. Introduction of Members**

Each Council member introduced themselves and shared with the Council which constituency they represented.

**6. Opening Remarks from Co-Chairs and Review of District Participatory Governance (DPGC) Roles and Responsibilities**

The Council read through BP 2.08 - District Participatory Governance Process and Dr. McVean clarified the roles and responsibilities of the Council.

**A. Review BP 2.08 – District Participatory Governance Process**

**The Council consensus voting method – thumbs-up/thumbs-down**

- 3 – I support the recommendation completely**
- 2 – I support the recommendation with reservations**
- 1 – I cannot support the recommendation**

A recommendation will be forwarded to the Chancellor when 60% of members present are at any one level. Any member of DPGC can submit a brief rationale for his or her vote which will accompany the recommendation to the Chancellor and the Board of Trustees.

**B. Review of Board Policy Review Matrix**

Mr. Bailey said that the Council will be very busy this year because the District has consulted with the Community College League of California to do a top to bottom review of all of the Districts policies. The League is a great resource for policy language. Dr. Jane Wright is the Policy Director for the League and she will review our policy language in terms of what is legally required, recommended, and best practices. Mr. Bailey said that we will make sure that the policies are personal, welcoming, anti-racist and equitable; he said that before a policy is taken to the Board, it is important that all of these areas are weighed in.

Order of review:

Chapter 1 (Board related policies)  
Personnel  
Academic and Student Policies  
Other

If the Council has a specific policy that needs to be reviewed immediately, the Council can alert Mr. Bailey.

Dr. McVean said the review was requested by our Board and as necessary, policy experts will be invited to the DPGC meetings to discuss and educate the Council on any policy and/or suggested policy changes.

When available, a calendar will be provided to the Council.

Ms. Browne requested that we have at least a 2-meeting discussion on a policy in an effort for Council members to have time to take out to the constituency groups to discuss and bring back any feedback. She said as a student or employee, they feel the effect of the policy indirectly because it is put in the language through a procedure. Ms. Browne is welcoming the legal advice from Dr. Wright and is interested in making sure that we are participatory around the clarity. If it is a policy, that is fine; if it is a procedure, the Council needs to be able to explain where students or employees goes next.

**7. Action Items**

- A. Review and Approval of Minutes from April 5, 2021 Meeting**
- B. Review and Approval of Minutes from the May 3, 2021 Meeting**

*A motion was made by Ms. Malamud and seconded by Ms. Celaya to approve the April 5, 2021 and May 3, 2021 meeting minutes. Discussion was held and it was recommended to correct the approval language on the May 3, 2021 meeting minutes.*

## **8. Information Items**

### **A. Board Policies for First Review**

#### **Draft - Preamble, Vision, Mission, Values (BP 1.01 – District Mission)**

Dr. McVean explained the work that has been started on BP 1.01 – District Mission. The Board asked that BP 1.01 to be align with other mission statements across the District and to bring the policy back to the Board after updated. About that same time, the work of the Antiracism Council had just begun. Dr. McVean shared a new Draft - Preamble, Vision, Mission, Values which is a complete rewrite. He proposed that the Council members take this information back to their constituent members for any feedback. During the November 1, 2021 Council meeting, members from the Antiracism Council will be invited to participate in further conversations.

#### **BP 8.XX – Undocumented Student Fee Waiver**

Dr. McVean reviewed BP 8.XX – Undocumented Student Fee Waiver. After review, it was decided that Dr. McVean would clarify Education Code and equivalency and resend an updated policy to the Council to take back to their constituents for feedback.

Dr. McVean offered to attend any constituent group meeting to help clarify if necessary.

### **B. Board Policies for Second Review**

None

### **C. Board Policies Requiring Additional Review**

None

## **9. Closing Remarks/Agenda Building**

Ms. Browne said timing on getting the feedback from the constituencies is important.

Mr. Eck asked what information on Return-to-Work is embedded in policy and procedure. Dr. McVean said that the policies for vaccination are already in effect and there was work being done on the procedures. Dr. McVean said that we could bring the policy and procedure to the November 1, 2021 meeting. We do not approve the procedures but we can bring them to the Council for review.

## **10. Adjournment – 3:56 p.m.**

# MEMORANDUM

**TO:** Members of the District Participatory Governance Council

**FROM:** Mitchell Bailey, Vice Chancellor and Chief of Staff

**DATE:** November 1, 2021

**SUBJECT:** Updating, Re-numbering, and Aligning District Policies and Administrative Procedures

Open, fair, transparent, and focused process that will be inclusive but structured to promote progress toward the goal of updating SMCCCD's Board Policies and Administrative Procedures so these documents are aligned with current state/federal laws as well as regional accreditation standards while meeting the need and reflecting the culture of the SMCCCD.

The District has engaged the League of California Community College's Policy and Procedure Service's to conduct a comprehensive review of the District's policies and procedures and will utilize the League's 401 legally-vetted templates to serve as the foundation for the newly proposed documents. The current SMCCCD Board policies and administrative procedures are being reviewed and aligned with the templates. Master matrices, an index, tracking charts, and tables of contents will be created to track and account for all current language in SMCCCD's Board Policies and Administrative Procedures. The matrices will indicate alignment and placement of current SMCCCD language within the League's Policy and Procedure Service's chapter and numbering system.

Below is a draft schedule of order and review of revised policies by the DPGC:

<b>Chapters 1 &amp; 2</b>	<b>Chapter 3</b>	<b>Chapter 7</b>	<b>Chapter 4</b>	<b>Chapter 5</b>	<b>Chapter 6</b>
The District & Bd of Trustees <b>(40 BPs)</b>	General Institution <b>(34 BPs)</b>	Human Resources <b>(26 BPs)</b>	Academic Affairs <b>(22 BPs)</b>	Student Services <b>(27 BPs)</b>	Business & Fiscal Affairs <b>(23 BPs)</b>
December 2021	January 2022	Feb. 2022	March 2022	April 2022	May 2022

I will be working with the DPGC Co-chairs in determining which policies will be agendized and when for review by the DPGC.

**SMCCCD Antiracism Council**  
**Draft Preamble, Vision, Mission, Values**  
**8/09/2021**  
**8/24/2021**  
**9/29/2021**

**SMCCCD Preamble**

The San Mateo County Community College District is committed to racial equity and antiracism. Each of the three colleges – Cañada College, College of San Mateo, and Skyline College – is working to strengthen and radically reimagine our commitment to racial justice through our strategic antiracism initiatives and our obligation to support the unique needs of all students, especially hyper-marginalized students. As a District, our colleges unapologetically engage in learning and teaching about the harmful and violent impacts of systemic racism, anti-Blackness and other forms of oppression within our communities. This critical engagement will continue to inform us of our policies, practices, and procedures. We are leaders in this work by ensuring our education and culture are critical, anti-racist, and justice centered. Furthermore, our commitments are rooted in supporting our students and communities-at-large. This transformational foundation in racial equity and justice is paramount to the continued development and enrichment of our communities, our region, and the California Community Colleges overall.

**SMCCCD Vision**

The San Mateo County Community College District strives to create truly liberatory educational experiences for all members of San Mateo County communities to flourish by eradicating institutional racist policies and practices.

**SMCCCD Mission**

The mission of the San Mateo County Community College District is to achieve racial equity and economic justice in teaching, learning, and workforce development in order to strengthen the vitality and health of the communities we serve.



## SMCCCD VALUES

- **ANTIRACIST & JUSTICE-CENTERED COMMUNITY:** We ensure that our culture and education is critical, transformative, and builds a District and campus community that resists individual and systemic anti-Blackness and racism. We are guided by theory and intellectual rigor to help us build towards an antiracist community. By centering antiracism and justice, we ensure that we root out ALL forms of oppression in our educational system.
- **TRANSFORMATIVE RESOURCE ALLOCATION:** We commit to improve resource allocation decisions, systems, practices, and policies for Black, Indigenous, and People of Color (BIPOC) and our entire community. When we address these inequities all members of the community benefit. The district and college campuses commit to transformational decision making which seeks out multiple perspectives and provides space for voices that have been historically silenced. We do this by creating a culture that uplifts and centers the voices and experiential knowledge of our District and Campus communities, specifically the voices of groups that have been minoritized.
- **LIBERATORY PRACTICES FOR ECONOMIC HEALTH:** We rebuild, strengthen, and implement, through a reimagining of our policies and practices, the resources and systems that support self-sufficient and self-actualized communities (building more free communities) through a critical exploration of the systemic impact of capitalism, patriarchy, and racism in our communities.