

Skyline College Balanced Scorecard

Outcome Measure Data Sheet

Perspective: Innovation and Growth		Measure: Amount of Professional Funding		Indicator: Staff Development Opportunities	
College Strategy: 5.1 Comprehensive Staff Development Program			College Goal: 5		
Description: Amount that the college funds for academic employee professional development activities used for maintaining and enhancing educational programs.					
Lead/Lag: Lead		Frequency: Annually		Unit Type: Percents	
Polarity: High values are good					
Formula: 1% of faculty salaries budgeted for a given academic year.					
Data Source: Skyline College Office of Instruction					
Data Quality: High-information from Budget Office.			Data Collector: Director of Business Services		
			Data Owner: Director of Business Services		
Scorecard Control Limits: Slightly below benchmark is .1 to .5 percentage points below the benchmark. Well below benchmark is .6 or greater percentage points below the benchmark.			Benchmark: Benchmark is a predetermined 1% of faculty salaries budgeted each year.		
1. Budget and Strategic Planning					
2. SLOAC					
3. Workforce Development					
Benchmark Rationale: The benchmark is set as a minimum threshold for maintaining the quality of programs and instructional component of the college.			4. Program Review Subcommittee Recommendations		