

Enrollment Patterns & Course Offerings

Department	Metric	Academic Year				
		2004/05	2005/06	2006/07	2007/08	2008/09
FITN	Unique Headcount	1228	1238	1203	1231	1328
	Total Course Enrollments	1791	1800	1754	1836	1943
	# of Course Offerings	18	22	24	28	31
	# of Section Offerings	39	43	78	137	135
	Ave Enrollment per Section*	45.9	41.9	22.5	13.4	14.4

*Color Coding: Pink cells contain values at least 10% lower than the college average; blue cells at least 10% above the college average.

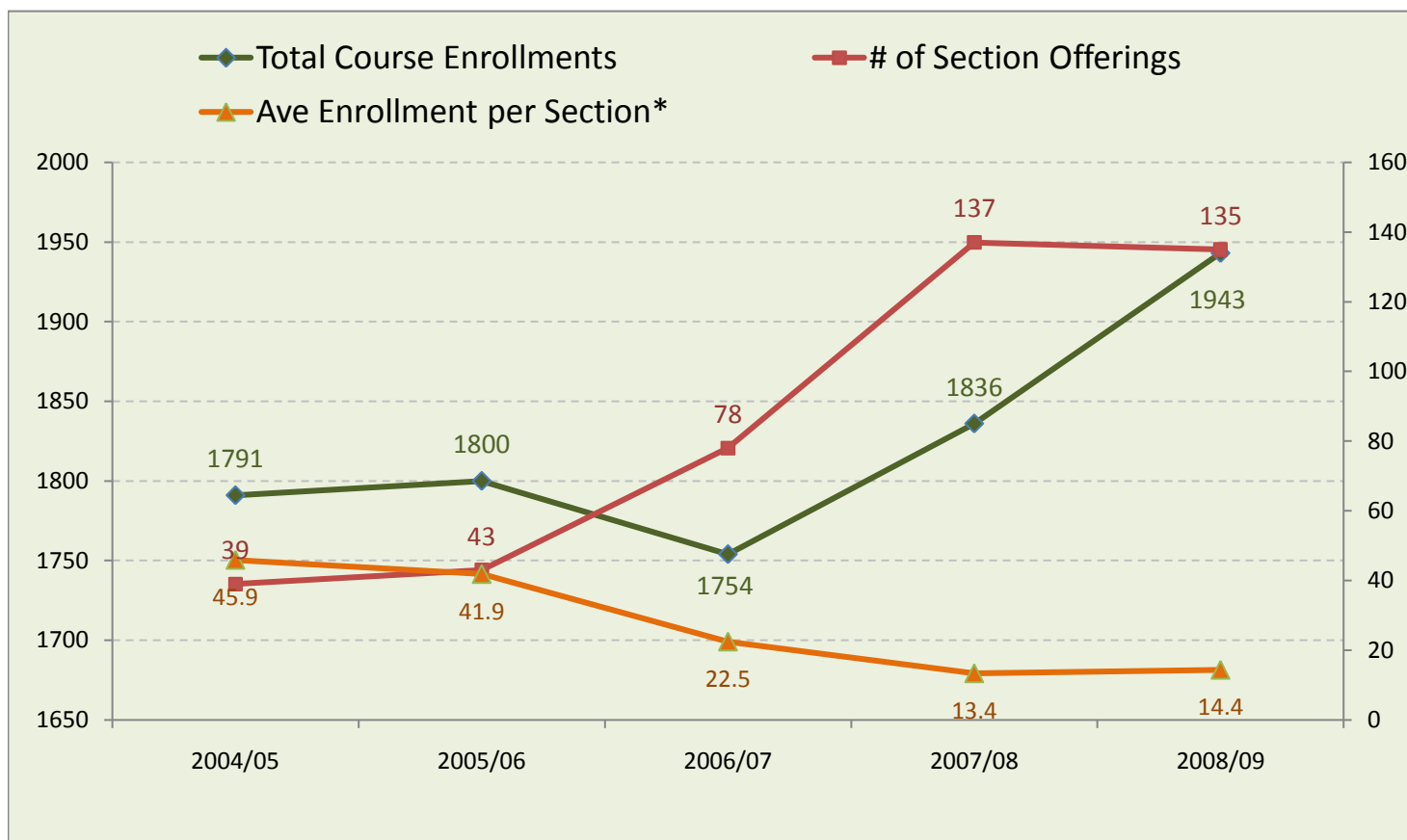
Data Definitions: **Unique Headcount** is the count of individual students (no duplicates) enrolled in any courses within the Department

Total Course Enrollments is the sum of all individual section enrollments within the Department.

of Course Offerings is the number of courses offered within the department for that Academic Year.

of Section Offerings is the number of course sections offered within the department for that Academic Year.

Ave Enrollment per Section is the average number of students per section (Average Class Size).



Some questions to get you thinking:

- * Compare course enrollments to section offerings. What is the relationship between the two trends?
- * Consider the trend in average enrollments per section. How does that trend compare to the trend in section offerings?
- * How does your Department's average enrollment per section compare to the college average? Why might they be different?
- * Consider the levels & growth of course enrollments and unique headcount. What does the difference tell you about your students?
- * Do the trends suggest any goals or enrollment targets for the department?

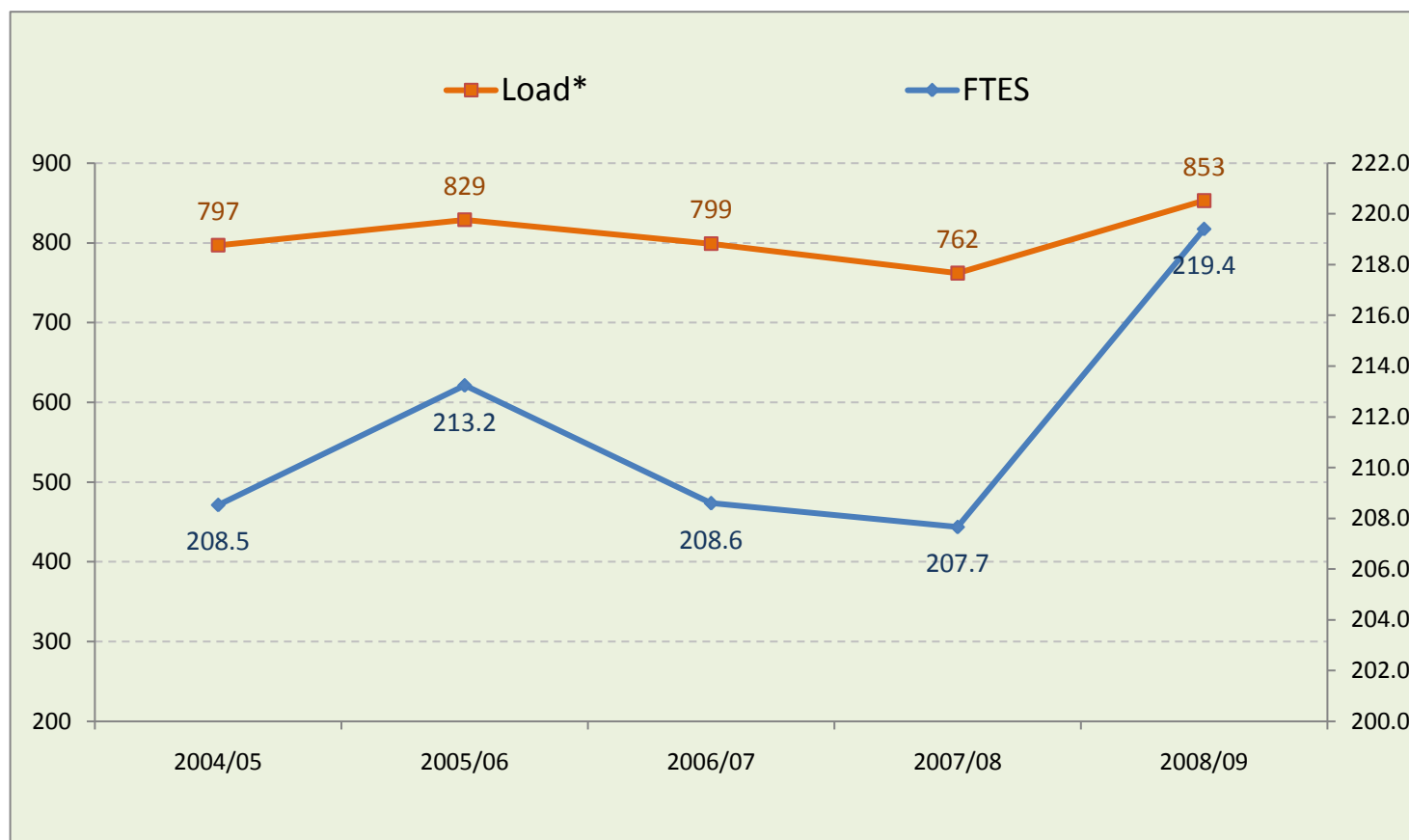
Department Efficiency

Department	Metric	Academic Year				
		2004/05	2005/06	2006/07	2007/08	2008/09
FITN	WSCH	6256	6397	6258	6230	6582
	FTES	208.5	213.2	208.6	207.7	219.4
	FTE	7.85	7.71	7.84	8.18	7.71
	Load*	797	829	799	762	853

***Color Coding:** Cells shaded pink contain values 10% lower than the College average; cells shaded blue contain values 10% above the College average.

Data Definitions: **WSCH** is the total Weekly Student Contact Hours resulting from all enrollment within the department.
FTES is the total Full Time Equivalent Student value resulting from all enrollment within the department.
FTE is the Full Time Equivalent faculty associated with the Department's course offerings for that Academic Year.
Load is the ratio of WSCH to FTE and a standard measure of department efficiency.

Department Overview



Some questions to get you thinking:

- * What are the overall trends for Dept FTES & Load? Are the trends moving in the same direction?
- * Were there any deviations or sudden changes in the trend over the period? What do you think might be the underlying causes?
- * How does your Dept load compare with the college average? Are the trends similar? Why might they be different?
- * Given these trends and your reflection on their causes, what do you think are reasonable one-year and three-year targets for FTES & Load?

Student Performance Profile

Department	Metric	Academic Year				
		2004/05	2005/06	2006/07	2007/08	2008/09
FITN	Success Rate*	81.5%	80.2%	83.6%	76.4%	72.7%
	Retention Rate*	84.4%	84.6%	88.2%	87.4%	89.4%
	Ave Units Attempted this Academic Year	6.52	6.63	6.47	6.84	6.9
	Ave Units Earned this Academic Year	4.78	4.83	4.86	5.11	4.96
	Ave Academic Year GPA	1.99	2.2	2.26	2.37	2.22
	Ave Cumulative GPA	2.73	2.77	2.76	2.91	2.81

*Color Coding: Cells shaded pink contain values 10% lower than the College average; cells shaded blue contain values 10% above the College average.

Data Definitions: **Success Rate** is the percentage of students receiving a passing grade (A, B, C or CR) relative to all students receiving a grade.

Retention Rate is the percentage of students receiving any grade other than W relative to all students receiving a grade.

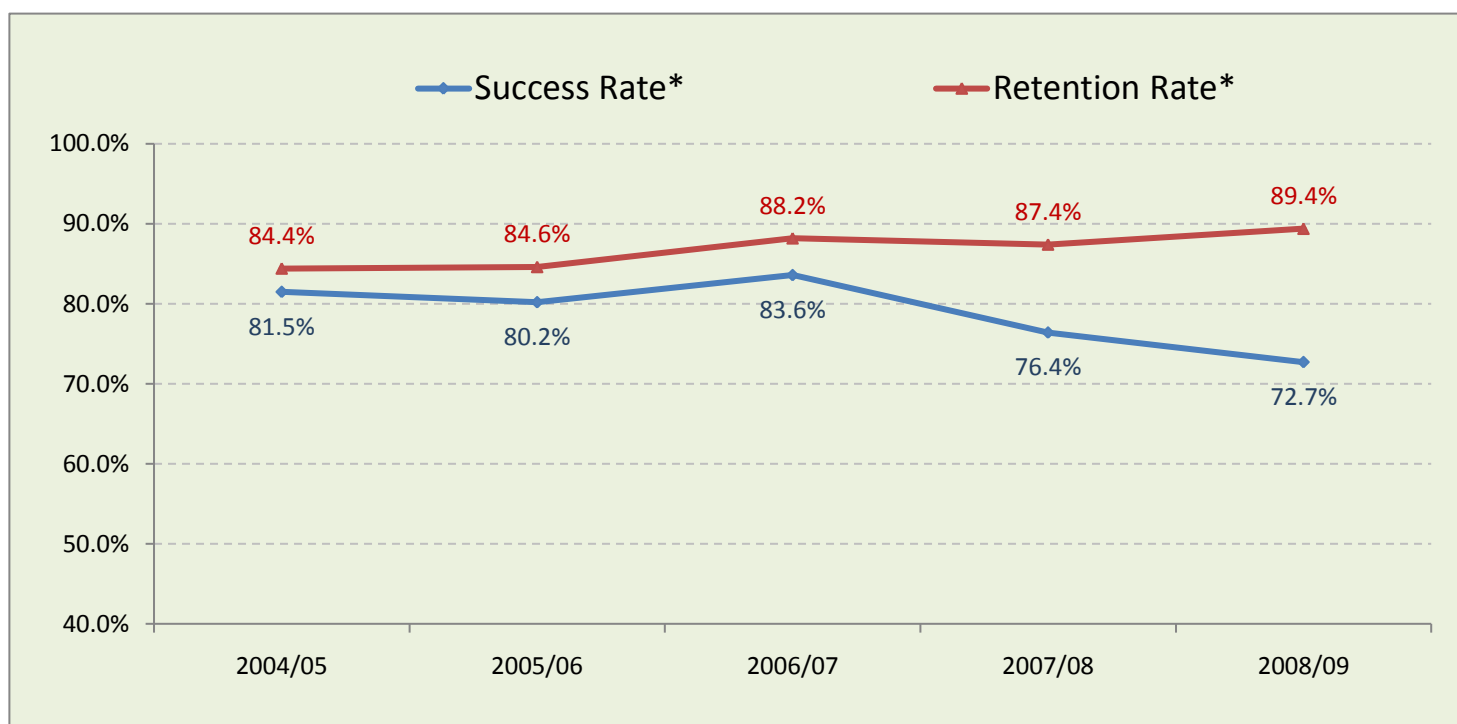
Ave Units Attempted this Academic Year is the average number of units associated with students enrollment for the Academic Year after the add/drop deadline.

Ave Units Earned this Academic Year is the average number of course units awarded to the student at the end of the given Academic Year.

Ave Academic Year GPA is the average current Academic Year GPA of all students taking courses in the department for the given Academic Year.

Ave Cumulative GPA is the average cumulative GPA of all students taking courses in the department for the given Academic Year.

Student Performance Profile



Some questions to get you thinking:

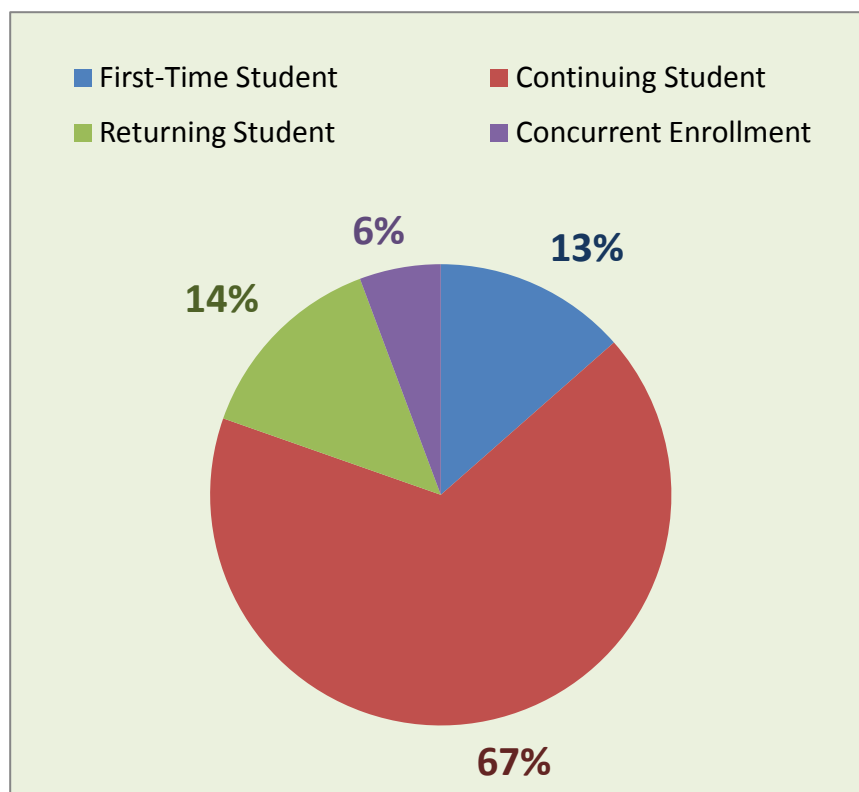
- * What are the overall trends in success rate and retention rate? Why might they be exhibiting those patterns?
- * Consider the levels & trends in student GPA and Unit Load? Could they explain any of the patterns in success and retention?
- * What do you think are the two or three underlying causes driving those trends and how might they be improved?
- * Are you generally satisfied with the departments current success & retention rates? How do they compare with the college average?

Student Enrollment Status Profile

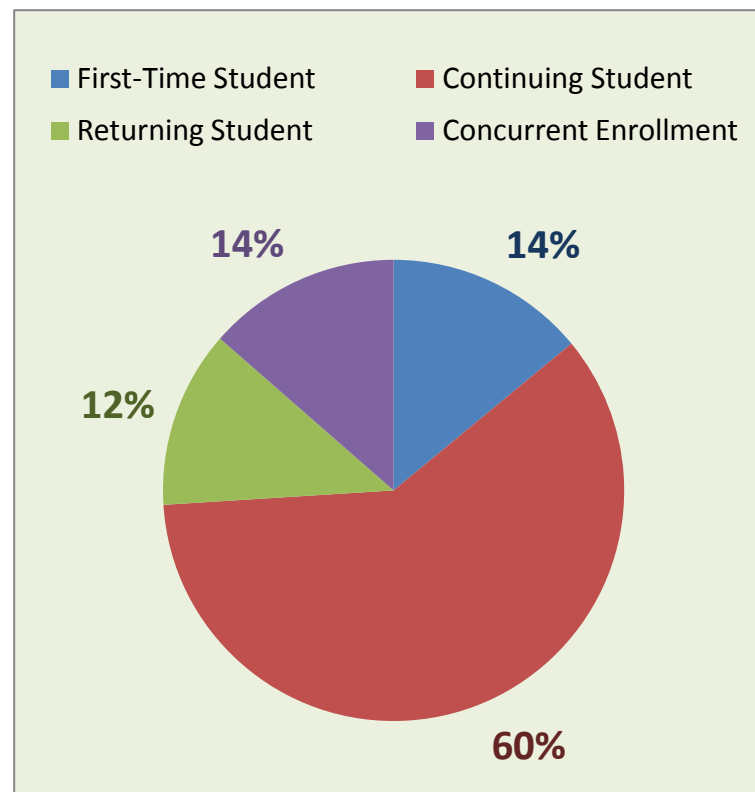
Department	Metric	Academic Year				
		2004/05	2005/06	2006/07	2007/08	2008/09
FITN	First-Time Student	166	194	187	167	186
	Continuing Student	821	796	739	732	796
	Returning Student	171	159	158	176	165
	Concurrent Enrollment	70	89	119	156	180
	Percent First Time	14%	16%	16%	14%	14%
	Percent Continuing	67%	64%	61%	59%	60%
	Percent Returning	14%	13%	13%	14%	12%
	Percent Concurrent	6%	7%	10%	13%	14%

Data Definitions: **First Time Student** A student that has never attended this DISTRICT, but may have attended or may be currently attending another college.
 Returning Student is returning to this DISTRICT and has not attended another institution since the last Academic Year here or is returning to this DISTRICT after attending another college.
 Continuing Students are those that attended the DISTRICT in immediately previous primary Academic Year. Fall & Spring are primary Academic Years.
 Concurrent Enrollment is a student that is attending high school during the Academic Year for which he/she is applying.

2004/05



2008/09



Some questions to get you thinking:

- * How has the proportion first-time, continuing & returning students in your department changed over the period?
- * Does this change suggest any response strategy for the department?
- * How does the current picture compare with the college average and what does that tell you?

Student Goal Orientation

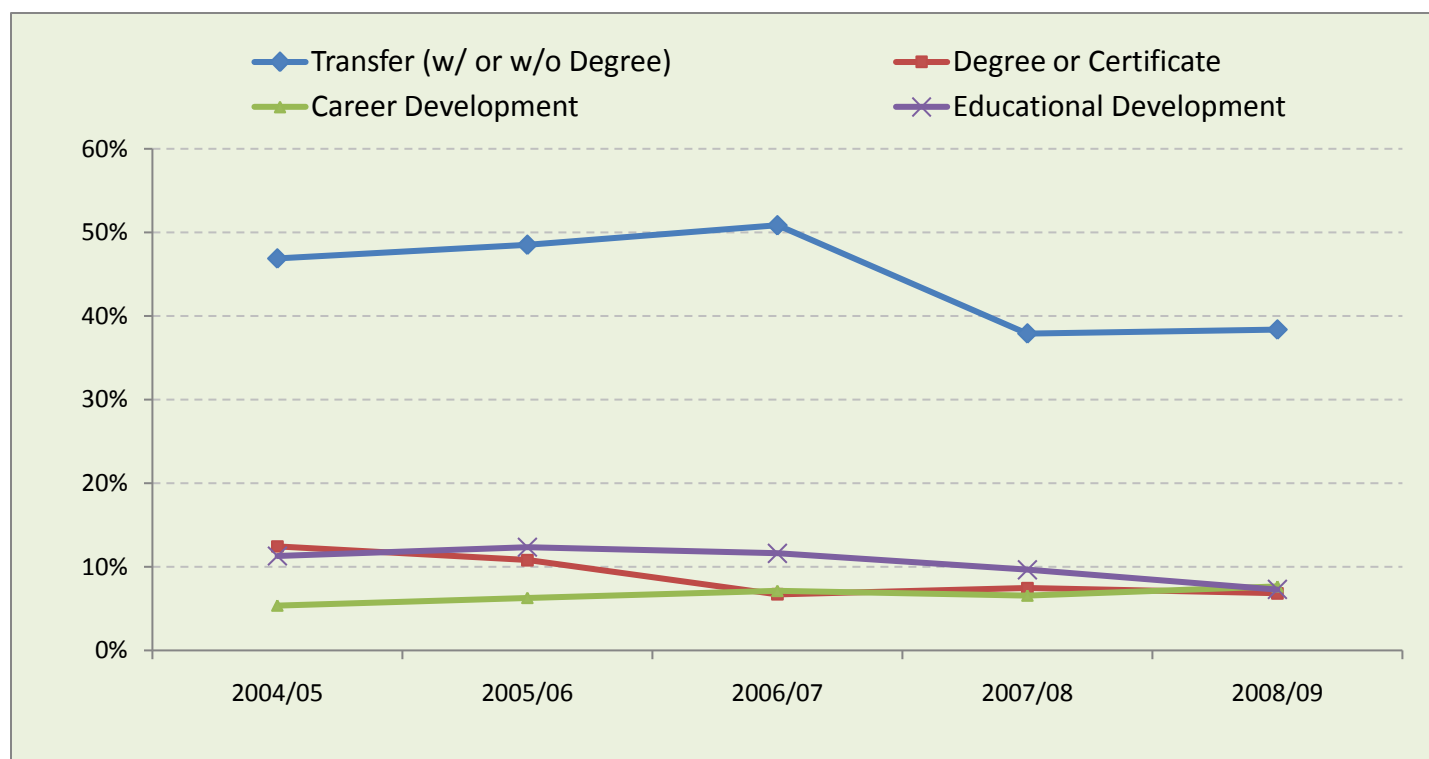
Department	Metric	Academic Year				
		2004/05	2005/06	2006/07	2007/08	2008/09
FITN	Transfer (w/ or w/o Degree)	576	601	612	467	510
	Degree or Certificate	153	134	81	92	91
	Career Development	66	78	86	81	102
	Educational Development	139	153	140	119	97
	Undecided	66	89	115	314	336
	Other Goal	228	177	169	131	159
	Percent Transfer	47%	49%	51%	38%	38%
	Percent Degree or Certificate	12%	11%	7%	7%	7%
	Percent Career Development	5%	6%	7%	7%	8%
	Percent Education Development	11%	12%	12%	10%	7%
	Percent Undecided	5%	7%	10%	26%	25%
	Percent Other	19%	14%	14%	11%	12%

Data Definitions: All counts & percentages reflect the student's primary educational goal as indicated on their first application.

Note 1: Percentages do not sum to 100% because the Transfer category is not mutually exclusive with Degree Orientation.

Note 2: Because of limited space only the first four categories are plotted below. Consider the patterns associated with the Undecided and Other categories when identifying and analyzing department trends.

Sample of Student Goal Orientation



Some questions to get you thinking:

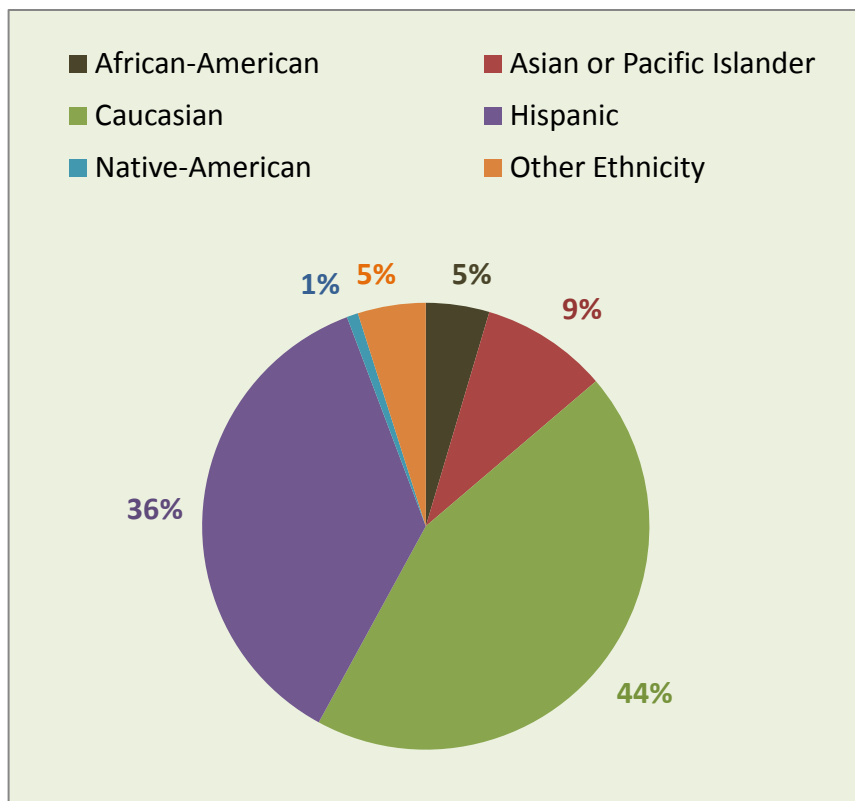
- * What are the most important trends occurring over the period? Do the data match your perceptions ?
- * What do you think are the underlying causes driving these trends ?
- * Does this change suggest any response strategy for the department?
- * How do the department trends compare to the college? Why might the two show different trends?

Student Demographics - Ethnicity

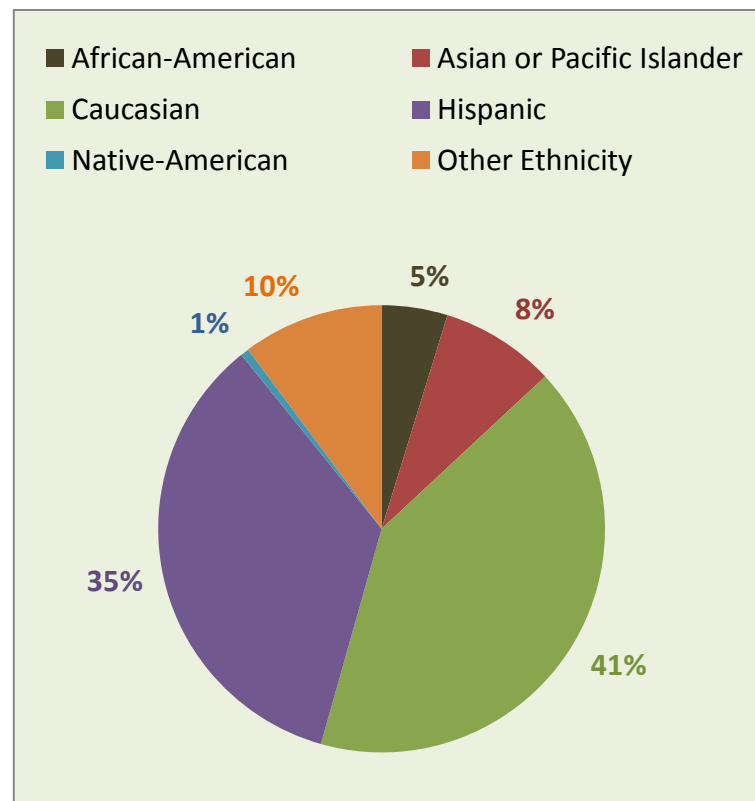
Department	Metric	Academic Year				
		2004/05	2005/06	2006/07	2007/08	2008/09
FITN	African-American	56	60	49	52	63
	Asian or Pacific Islander	112	132	109	106	110
	Caucasian	539	497	537	520	547
	Hispanic	443	460	408	418	461
	Native-American	10	5	6	8	8
	Other Ethnicity	60	74	86	125	135
	Percent African-American	5%	5%	4%	4%	5%
	Percent Asian or Pacific Islander	9%	11%	9%	9%	8%
	Percent Caucasian	44%	40%	45%	42%	41%
	Percent Hispanic	36%	37%	34%	34%	35%
	Percent Native-American	1%	0%	0%	1%	1%
	Percent Other Ethnicity	5%	6%	7%	10%	10%

Data Definitions: Ethnicity category percentages may not sum to 100% due to nondisclosures.

2004/05



2008/09



Some questions to get you thinking:

- * How has ethnicity profile of your department changed over the period? How do you interpret those changes?
- * What might be the underlying causes driving any changes?
- * Does this change suggest any response strategy for the department?
- * How does the current picture compare with the college average and what does that tell you?

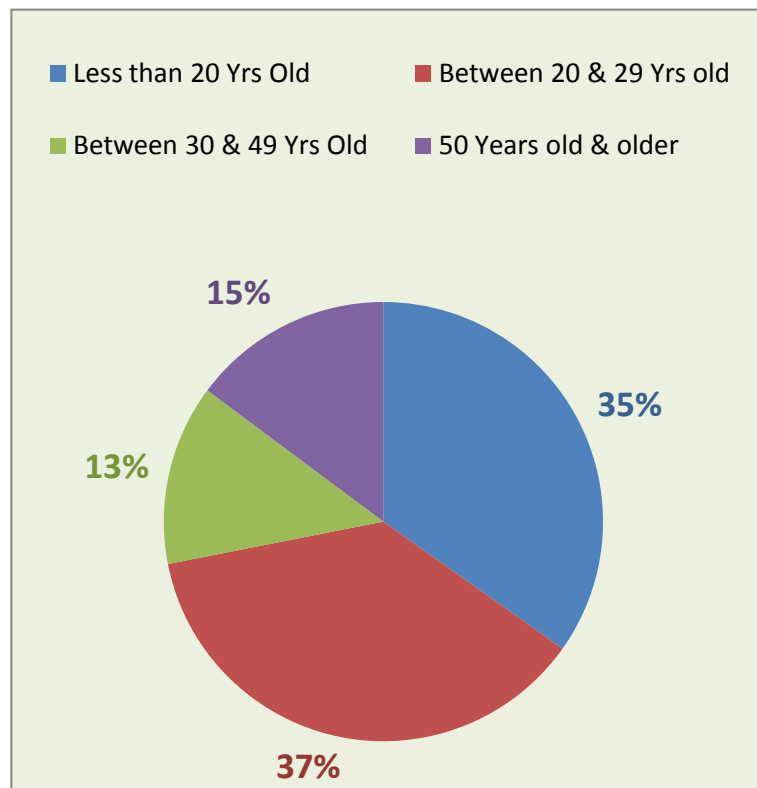
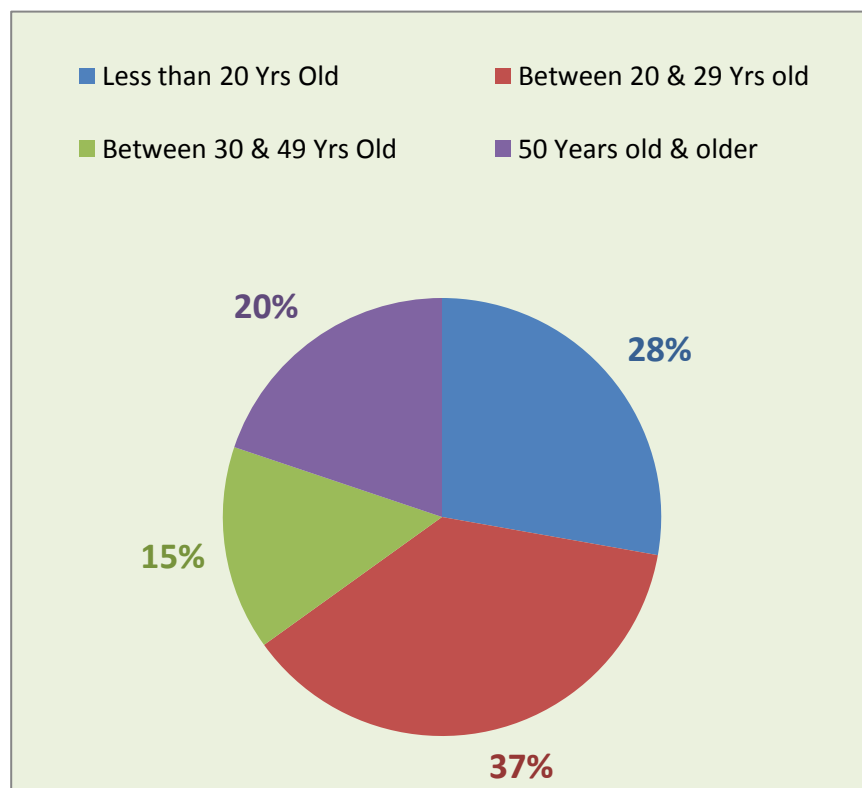
Student Demographics - Gender & Age

Department	Metric	Academic Year				
		2004/05	2005/06	2006/07	2007/08	2008/09
FITN	Female	695	714	667	691	740
	Male	517	505	513	506	553
	Less than 20 Yrs Old	339	355	374	422	461
	Between 20 & 29 Yrs old	455	461	439	419	491
	Between 30 & 49 Yrs Old	184	188	159	160	176
	50 Years old & older	242	224	223	228	196
	% Female	57%	58%	55%	56%	56%
	% Male	42%	41%	43%	41%	42%
	% Less than 20 yrs old	28%	29%	31%	34%	35%
	% Between 20 & 29 yrs old	37%	37%	36%	34%	37%
	% Between 30 and 49 yrs old	15%	15%	13%	13%	13%
	% 50 Years old & older	20%	18%	19%	19%	15%

Data Definitions: Gender & Age category percentages may not sum to 100% due to nondisclosures.

2004/05

2008/09



Some questions to get you thinking:

- * Have there been any significant changes in the age profile of your students over the period? How do you interpret those changes?
- * What might be the underlying causes driving any changes? Do you expect the trend to continue?
- * How does the current picture for the department compare with the college?
- * Does this change suggest any response strategy for the department?

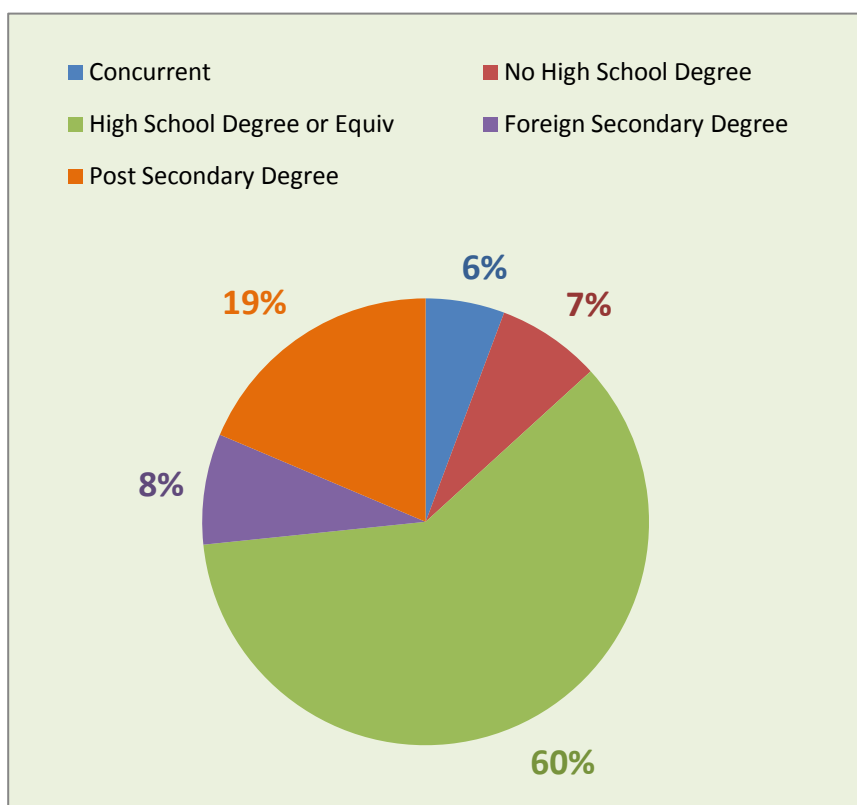
Student Education Attainment Level

Department	Metric	Academic Year				
		2004/05	2005/06	2006/07	2007/08	2008/09
FITN	Concurrent	70	89	119	156	180
	No High School Degree	92	113	83	67	89
	High School Degree or Equiv	736	724	721	719	780
	Foreign Secondary Degree	98	71	48	49	45
	Post Secondary Degree	228	236	229	234	230
	% Concurrent Enrollment	6%	7%	10%	13%	14%
	% No High School Degree	7%	9%	7%	5%	7%
	% High School Degree or Equiv	60%	58%	60%	58%	59%
	% Foreign Secondary Degree	8%	6%	4%	4%	3%
	% Post Secondary Degree	19%	19%	19%	19%	17%

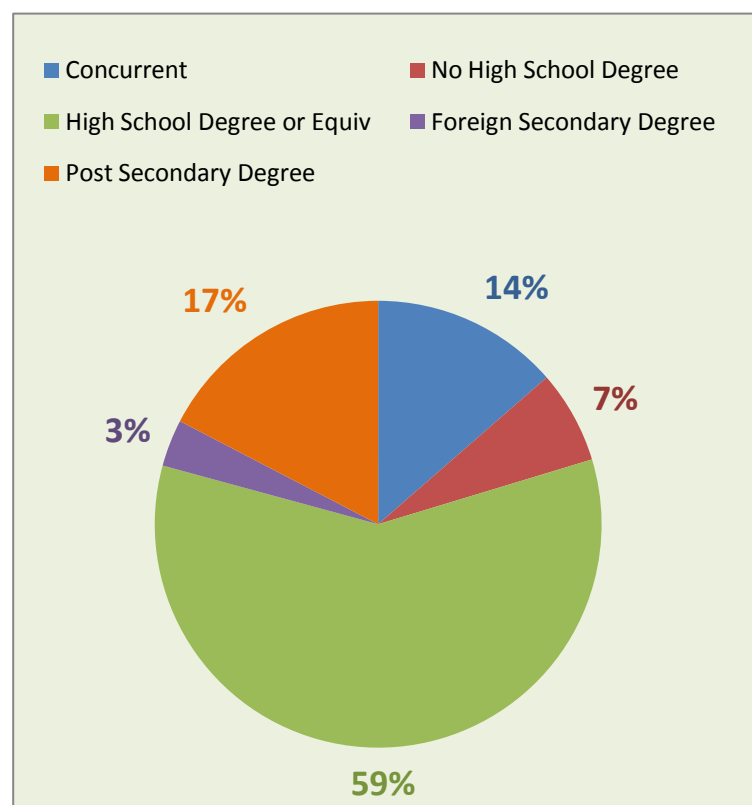
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2004/05



2008/09



Some questions to get you thinking:

- * Is the current education attainment profile of your students what you expected?
- * How has the education level of the students in your department been changing over this period?
- * What might be the underlying causes driving any changes? Do you expect the trend to continue?
- * How does the current picture for the department compare with the college?
- * Does this change suggest any response strategy for the department?